



DR. NARKETTA SPARKMAN-KEY

HIGHER EDUCATION LEADER & EDUCATOR

CONTACT

☎ (757) 683 – 4525 (office) / (248) 996-3869 (Cell)

✉ nsparkma@odu.edu

📍 Old Dominion University
2100 Education Building II
Counseling and Human Services
Norfolk, VA 23529

EDUCATION

Doctorate of Philosophy
Human Services
Capella University | Dec 2012

Master of Arts
Interdisciplinary Studies
University of Michigan – Dearborn | May 2004

Bachelor of Arts
Sociology
Madonna University | Dec 2009

GRADUATE CERTIFICATES

Global Health
Old Dominion University | Aug 2017

College Teaching
Capella University | Dec 2009

CREDENTIALS

Human Services Board Certified Practitioner

Certified Parent Educator

Psychological Suicide Autopsy (in-training)

UNIVERSITY LEADERSHIP EXPERIENCE

📍 OLD DOMINION UNIVERSITY

Academic Affairs Director | Faculty Diversity & Retention

Academic Affairs | Jun 10, 2019 – Present

- Branded and developed universal messaging, website and initiatives to create a more inclusive environment for faculty.
- Developed a semesterly newsletter focused on diversity and inclusion titled, "Inclusive Voices" and Annual Report which provides insight on the impact over each academic year.
- Developed a strategic plan for Academic Affairs and college diversity committees.
- Developed recruitment plan focused on attracting and hiring diverse faculty members.
- Developed the first scholarly recruitment program designed to recruit diverse faculty titled, "Excite The Dream ODU".
- Developed a group mentoring program by topics with affinity groups titled "Mentoring Monday".
- Developed a faculty program designed to focus on having inclusive conversations titled "Diverse Conversations".
- Develop a diversity and inclusion lab that uses technology to minimize unconscious bias and increase inclusivity among faculty.
- Developed the first advisory committee for diversity.
- Developed an online resource center that houses all diversity trainings, best practices and faculty resources.
- Implemented a diversity certificate training program that encourages faculty to get 10 hours of diversity training and reflect on each experience for a certificate of completion.
- Developed a support forum for faculty in response to COVID-19 titled, "Virtual Café".
- Developed a writing forum focused on women to support women academic impacted by COVID-19.
- Responsible for reporting strategies and efforts to provost, president, president's council, provost's council and board of visitors.
- Responsible for conducting scholarly research, writing grants and interacting with media as an expert in diversity.
- Developed training materials and other programming related to diversity.
- Interpreted COACHE results in to goals for strategic plans.
- Translated COACHE results for colleges and assisted in the goal planning to address areas of growth.

Interim Chair | Department of Counseling & Human Services

Darden College of Education and Professional Studies | May 24, 2019 – Jun 11, 2019

Assistant Chair | Department of Counseling & Human Services

Darden College of Education and Professional Studies | Jan 1, 2019 – Jun 1, 2019

- Brought in the first human services focused guest lecturer from Jamaica
- Developed the first collaborative training series with Community Services Board
- Led the department wide study abroad efforts
- Organized the process for doctoral research assistant assignments

Human Services Program Director | Department of Counseling & Human Services

Darden College of Education | Jan 1, 2018 – Jun 1, 2019

- Develop the first international service learning focused study abroad
- Human Services program became accredited by the CSHSE
- Addictions certificate program was implemented
- Developed the first human services advisory council
- Responsible for hiring and onboarding of adjuncts
- Developed mentoring process for adjuncts and doctoral students
- Program recognized as #1 in the nation for producing students of color in human services by
- Diverse issues in higher education
- Curriculum mapping to improve the transfer student process

CONSULTING

View Participant Trainer

Portsmouth Social Services | Feb 2018

Book Review

Guilford Press | Nov 2017

Book Review

Cengage Learning | Jul 2014

PROFESSIONAL DEVELOPMENT

Harvard COACHE Training

August 2019

Program Acceleration for Collegiate Entrepreneurship

May 2019

Women in Leadership Training

Harvard University | Oct 2018

Psychological Suicide Autopsy

American Association of Suicidology | Apr 2018

Leadership Training for Department Chairs

American Council on Education | Nov 2017

Recognizing and Responding to Suicide Risk: Essential Skills for Clinicians

American Association of Suicidology | Jul 2017

Person Centered Thinking

Support Services of Virginia | Jun 2015

Clinical Counseling Supervision

Virginia Counseling Association | Apr 2015

Certified Parent Educator

Virginia Supreme Court | Apr 2015

LGBTQ+ Allies Training

Old Dominion University | Nov 2013

HONORS, AWARDS & PRIZES

International Outreach Award

Darden College of Ed. & Professional Studies | 2020

International Leadership Recognition

University of West Indies | 2020

Women in Business Achievement

Inside Business News | 2019

Educator of the Year

SpeakerCon | 2019

Support of Women & Women's Issues Recognition

University Women's Caucus | 2019

Woman of Distinction in Research & the Sciences

YWCA of South Hampton Roads | 2019

MLK Education Community Leader Award

Urban League of Hampton Roads | 2019

UNIVERSITY TEACHING EXPERIENCE

📍 OLD DOMINION UNIVERSITY

Associate Professor of Counseling and Human Services (Tenured)

Darden College of Education and Professional Studies | Dec 25, 2018 – Present

Assistant Professor of Counseling and Human Services

Darden College of Education and Professional Studies | Dec 25, 2012 – Dec 24, 2018

📍 BAKER COLLEGE

Visiting Adjunct Instructor of Psychology | Department of Psychology

College of Social Science | Aug 2012 – Dec 2012

📍 DAVENPORT UNIVERSITY

Course Coordinator/Adjunct Instructor of Sociology | Distance Learning Department

College of Arts and Sciences | Sep 2010 – Dec 2012

📍 UNIVERSITY OF PHOENIX

Adjunct Faculty

College of Social Science, School of Advanced Studies | Nov 2009 – Dec 2012

📍 ASHFORD UNIVERSITY

Visiting Adjunct Faculty of Sociology, Social and Behavioral Sciences

Distance Learning | Mar 2012 – Jul 2012

PROFESSIONAL EXPERIENCE

📍 CITY OF DETROIT DEPARTMENT OF HUMAN SERVICE

Senior Child Development Compliance Assistant

Training and Technical Assistance Program, Head Start | Feb 2003 – Jul 2012

COURSES TAUGHT

**Course Development

📍 OLD DOMINION UNIVERSITY

- HMSV 341 Orientation, Co-Developed Modules, (Distance Learning)**
- HMSV 343W Human Service Methods (Teletechnet /Distance Learning/Hybrid Study Abroad)
- HMSV 344 Career Development and Appraisal (Distance Learning)
- HMSV 346 Diversity Issues (Distance Learning)
- HMSV 368 Field Observation (Distance Learning)
- HMSV 468 Human Services Internship (On-Campus/Field Experience)
- HMSV 440W Program Development and Funding (On-Campus/Distance Learning)**
- HMSV 447 Addiction Theory and Intervention (On-Campus)
- HMSV 495 Special Topics in Human Services-Study Abroad Costa Rica (Hybrid)**
- HMSV 495 Special Topics in Human Services-Study Abroad Jamaica (Hybrid)**
- COUN 667 Internship in Counseling (On-Campus)
- COUN 669 Practicum in Counseling (On-Campus)

Darden College of Education Community Service
Old Dominion University | 2018

Kate Broderick Award for Excellence
in Promoting Educational Accessibility
Old Dominion University | 2018

New Faculty Award Nominee
Old Dominion University Alumni Association | 2017, 2018

Shining Star Award
Student Engagement Services | 2015 – 2017

Miriam Clubok Leadership Award
National Organization for Human Services | 2016

Top 40 Under 40 Hampton Roads
Insider Business Magazine and Virginia Pilot Newspaper
| 2016

President Broderick Diversity Champion Award
Old Dominion University | 2016

Provost Award for Undergraduate
Research Mentorship
Old Dominion University | 2016

Lenora McNeer Award for
Distinctive Contribution to the Field
National Organization for Human Services | 2015

Inspiring Faculty Award
DCOE Outstanding Student Award | 2015

Inspiring Faculty Award
Kaufman Award Candidate | 2015

Howard Harris Award
National Organization for Human Services | 2014

Outstanding Human Services Student Award
National Organization for Human Services | 2012

Midwest Faculty Scholarship Award
University of Phoenix | 2012

Robert C. Ford Scholarship
Capella University | 2012

PROFESSIONAL MEMBERSHIPS

National Association of Chief Diversity Officers
Jul 2019 – Present

American Association for Suicidology
Feb 2018 – Present

American Public Health Association
Sep 2017 – Present

National Organization for Human Services
Oct 2013 – Present

Southern Organization for Human Service
Jan 2013 – Present

UNIVERSITY SERVICE

UNIVERSITY-WIDE

UNIVERSITY OF PHOENIX

- SOC 105 Introduction to Popular American Culture (Distance Learning)
- BSHS 402 Case Management (Distance Learning)

BAKER COLLEGE

- PSY 111 Introduction to Psychology (Traditional Lecture)

DAVENPORT UNIVERSITY

- FRSM 100 Career and Education Seminar (Traditional Lecture)
- SOSOC 201 Diversity (Traditional Lecture/Distance Learning)

ASHFORD UNIVERSITY

- Student Success Orientation (Distance Learning)
- EXP 105 Personal Dimensions of Education (Distance Learning)
- SOC 120 Introductions to Ethics and Social Responsibility (Distance Learning)

PUBLISHED PAPERS

*Peer Reviewed Journal Articles; † Invited; #Student Co-authored

- Augustine, B., **Sparkman-Key**, N. (In-Press). An exploration of minoritized students' perceptions of safety as influenced by new media. *The Qualitative Report*.
- **Sparkman-Key**, N., Vадja, A., Belcher, T. (2020). Exploratory study of service learning in human services education. *Journal of Service Learning in Higher Education*, 10(1), 1-18.
- Snyder, N., **Sparkman-Key**, N. (2019). An exploratory investigation of a flipped classroom model in human service education. *Journal of Human Services: Training, Research and Practice*, 4 (1), 1-38.* † [Acceptance Rate 15%]
- **Sparkman-Key**, N. Snyder, N., Borden, N. (2019). Advancing the field of human services: Development of LGBT competences. *Journal of Human Services*, 39 (1), 73-84.
- Moe, J., Perera, D., **Sparkman-Key**, N. (2019). Exploring the relationship between practitioners' consultation skills, competence to counsel lesbian, gay and bisexual clients, and attitudes towards transgender people. *Journal of Gay and Lesbian Social Services*, 12 (4), 1-19. * [Impact Factor .89 Scopus 20 H-Index, National Readership]
- **Sparkman-Key**, N., Vадja, A., Borden, N. (2018) Human Services Identity Development: Exploration of Student Perceptions. *Journal of Human Services*, 38 (1). * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- Winfield, C., **Sparkman-Key**, N., & Vадja, A. (2017). Interprofessional collaboration among helping professions: Experiences with holistic client care. *Journal of Interprofessional Education & Practice*, 9, 66-73. <http://dx.doi.org/10.1016/j.xjep.2017.08.004>* † [Impact factor.45 Scopus, 2H-Index, National Readership]
- **Sparkman-Key**, N., Winfield, C., & Vадja, A. (2017). Emergence of the family oriented human services practitioner: A grounded theory inquiry. *The Journal of International Interdisciplinary Cultural Studies*, 12(3), 13-32. <http://doi.org/10.18848/2327-008X/CGP> * [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]
- Johnson, K., **Sparkman-Key**, N., & Kalkbrenner, M.(2017). Human service students' and professionals' knowledge and experiences of interprofessionalism: Implications for education. *Journal of Human Services*, 37(1), 5-14. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- Winfield, C., **Sparkman-Key**, N., & Vадja, A. (2017). Professional standards: Moving towards preventive ethics in Human Services. *Journal of Human Services*, 37(1), 55-62. * † [Acceptance Rate 17%-19%, Flagship journal, National Readership]
- Neukrug, E., **Sparkman**, N., & Moe, J. (2017). The Holland Code of human service professionals: An examination of National Organization for Human Services members. *Journal of Employment Counseling*, 54, 146-156. <http://doi.org/10.0000/j.0000-0000.2013.00000.x> * [Impact factor JCR .91 Scopus 19 H-Index 40% Cabell's 1.1.(58/80 Q3 applied psych), National Readership]

Student Success Conference

Self Care Workshop Presenter | June 2020

Board Fellow

Women's Caucus | May 2019 – Present

Keynote Speaker

Conference for Girls and Young Women | Jun 2019

Diversity Expert

University LEADERS Program | Apr 2018 – Present

Member-at-Large, Committee B Faculty Senate

Undergraduate Policies and Procedures

Apr 2018 – Present

Committee Member

Kate Broderick Award Committee | Feb 2019

Committee Member

University Suspension Committee

Feb 2018 – May 2019

Assignment Design Workshop Facilitator

Office of Institutional Effectiveness and Assessment | Jan

2018

Advisory Board Member

Coalition of Black Faculty and Administrators

Jul 2017 – Present

Advisory Board Member

Interdisciplinary Writing Advisory Board

Sep 2016 – Jan 2019

Presenter

"Leadership Lecture" Series | Nov 2014, 15, 17

IDW Assessment Rater

Improving Disciplinary Writing Assessment Summit | Jun

2016

Lecturer

"Fall Freshman First Class" Initiative | Aug 2013-16

Workshop Presenter

Faculty Summer Institute | May 2014, 15

COLLEGE

Mentoring New Faculty

Visiting Faculty | September 2019 – Present

Committee Member

University Carnegie Community Service Designation

Committee | Feb 2018 – Present

Speaker

Student Awards Ceremony | May 2019

Presenter

Brown Bag Workshop | May 2019

IRB Exempt Reviewer

Darden College Human Subjects Committee

Jun 2016 – Jun 2018

Grand Assistant

Marshal Commencement | Dec 2017, May 2018

Marshal Commencement

Marshal Commencement | Dec 2014, Dec 2015, Dec

2016, May 2017, Dec 2018, May 2019

Secretary

Faculty Governance Technology Committee

Aug 2015 – May 2016

- **Sparkman-Key, N., & Reiter, A.** (2016). Gaining understanding of human services professionals: A survey of NOHS membership. *Journal of Human Services, 36*(1), 75-79. * † [Acceptance Rate 17%-19%, Flagship journal, National Readership]
- **Sparkman-Key, N., & Neukrug, E.** (2016) Inclusion of human service professional in the Standard Classification Occupation System. *Journal of Human Services, 36*(1), 69-72. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- **Sparkman, N., & Morgan-Gardner, I.** (2015). An exploratory study of parenting dimensions and family conflict among Head Start participants: An examination of Hispanic mothers. *Journal of Human Service, 35*(1), 39-46. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- Moe, J., & **Sparkman, N.** (2015). Assessing service providers at GLTBQ-affirming community agencies on their perceptions of training needs and barriers to service. *Journal of Gay and Lesbian Social Services, 27*(3), 350-370. <http://doi.org/10.1080/10538720.2015.1051687>* † [Impact Factor .89 Scopus 20 H-Index, National Readership]
- **Sparkman, N., Woodrow, K., & Brown, K.** (2015). Parenting differences in minority families: A study of parenting dimensions in Hispanic and African American families. *The Journal of International Interdisciplinary Cultural Studies, 9*(2), 1-12. <https://doi.org/10.18848/2327-008X/CGP/v09i02/53212> * † [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]
- Lott, T., & **Sparkman, N.** (2015). Rural child welfare professionals perceive themselves culturally competent? Cultural competence training. *The International Journal of Interdisciplinary Cultural Studies, 10*(2), 1-8. <https://doi.org/10.18848/2327-008X/CGP/v10i02/53158>* † [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]
- **Sparkman, N., & Lott, T.** (2015). African American family functioning: Relationship between parenting dimensions and family conflict. *The International Journal of Interdisciplinary Social and Community Studies, 9*(1), 2-9. <https://doi.org/10.18848/2324-7576/CGP/v10i01/53526>* † [Impact factor .06 Scopus 1 H-Index 34% Cabell's, International Readership]
- Moe, J., Finnerty, P., **Sparkman, N., & Yates, C.** (2015). Initial assessment and screening with LGBTQ clients: A critical perspective. *Journal of LGBT Issues in Counseling, 9*(1), 37-56. <http://dx.doi.org/10.1080/15538605.2014.997332>* † [Impact factor .79 Scopus 15 H-Index, National Readership]
- **Sparkman, N., & Neukrug, E.** (2014). Perceptions of the HS-BCP credential: A survey of human service professionals. *Journal of Human Services, 34*(1), 24-37. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- **Sparkman, N., & Lott, T.** (2014). HS—BCP: A review of current state. *Journal of Human Services, 34*(1), 184-189. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
- Craigen, L., & **Sparkman, N.** (2014). International human service study abroad. *Journal of Human Services, 34*(1), 126-130. * † [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]

OTHER PUBLISHED WORKS

*Peer Reviewed Journal Articles; † Invited; ‡Student Co-authored

OP-ED

- **Sparkman-Key, N.** (2020, June 16). Reopening should be a opportunity for women leaders. *Virginian Pilot Newspaper*, <https://www.pilotonline.com/opinion/columns/vp-ed-column-sparkman-key-0616-20200616-mc7z4igbbfcodcy23drzmkcvkq-story.html>

MONOGRAPH

- Lott, T., Morgan-Gardner, I., Comer, H., & **Sparkman, N.** (2015). The impact of cultural competence training on rural human service professionals. *Journal of Human Services Monograph, 1*, 37-40. * †

CONFERENCE PROCEEDINGS

DEPARTMENT

Dissertation Service

Bianca Augustine|Chair, March 2020 - Present
Jill Parramore |Committee, Jul 2019 – July 2020
Tierra Belcher |Committee, Aug 2018 – Apr 2019
Nicole Snyder |Committee, Jul 2018 – Apr 2019
Sandy Griffith |Committee, Jun 2018 - Jul 2018
Debbie Lewis | Committee, Apr 2018 – Jul 2018
Marla Newby |Committee, Jun 2017 – May 2018
Anthony Vadja |Committee, Oct 2017 – May 2018

Search Committee Co-Chair

Human Services Tenure Track and Lecturer Position | Jul 2018 – Mar 2019

Teaching Mentor

Doctoral Student Teaching | Fall 2016-20

Committee Chair

Department Student Professional Development
Scholarship Committee | Oct 2013 – Aug 2014, Aug 2015 – Jul 2016, Nov 2017 – Present

Search Committee Member

Counseling (two positions) and Human Services (four positions) | May 2013 – Jul 2014

Search Committee Member

Counseling (two positions) and Human Services (four positions) | May 2013 – Jul 2014, Oct 2013 – Apr 2014, Nov 2015 – May 2016, Nov 2016 – Apr 2017

Committee Member

Department Personnel Committee
Aug 2014 – Aug 2015

Undergraduate Program Director

Jan 2018 – Present

Advisor

College Advising Resource Center
Jan 2017 – Present

Faculty Lead, Spring Break

Human Services Study Abroad | Mar 2014-18

Faculty Mentor

Undergraduate Symposium | Nov 2013 – Jan 2014, Nov 2015 – Jan 2016, Nov 2016 – Jan 2017, Nov 2017 – Feb 2018

Faculty Advisor

Tau Upsilon Alpha Human Service Honor Society
Sep 2013 – Dec 2016

Committee Chair

Human Service Program Advisory Board
Jan 2015 – Aug 2016

Presenter

Psychology Department HMSV Recruitment
Dec 2016

PROFESSIONAL SERVICE

NATIONAL / INTERNATIONAL

Self-Study Accreditation Reviewer

Council for Standards in Human Service Education
(CSHSE) | May 2014 – Present

- McCoy, S., & **Sparkman-Key**, N. (2016). Culturally competent pedagogy: Inclusiveness that extends beyond diversity. *Proceedings of the Virginia Tech Conference on Higher Education Pedagogy*, USA, 8, 89-90.
- Comer, H., Bower, J., & **Sparkman**, N. (2016). Showtime: Pop Culture's Impact on Societies' View of the LGBTQ Population. Conference Proceeding: National Organization for Human Services Conference, 1, 43-48. †

ENCYCLOPEDIA ENTRIES

- **Sparkman**, N., & Comer, H. (2015). Costa Rica. In T. Walzer (Ed.), *Encyclopedia of Cancer and Society* (317-319). United States: Sage Publications.
doi:10.4135/9781483345758.n155 †
- **Sparkman**, N., & Comer, H. (2015). Chaos Comprehensive Care Center. In Walzer, T. (Ed.), *Encyclopedia of Cancer and Society* (261-262). United States: Sage Publications.
doi:10.4135/9781483345758.n132†
- **Sparkman**, N., & Woodrow, K. (2014). Family services overview. In L. H. Cousins & J. G. Golson (Eds.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp. 531-534). United States: Sage Publications. †
- **Sparkman**, N., & Boston, Q. (2014). LGBT Clients and Special Needs. In L. H. Cousins and J. G. Golson (Ed.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp.790-792). United States: Sage Publications.
- **Sparkman**, N. (2014). Pregnancy and Parenting Services. In L. H. Cousins and J. G. Golson (Ed.), *Encyclopedia of Human Services and Diversity*,(2nd ed.) (pp. 1048-1050). United States: Sage Publications.
- **Sparkman**, N. (2014). Families "Non-Traditional". In L. H. Cousins and J.G. Golson (Ed.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp. 512-516). United States: Sage Publications.

GRANTS AWARDED

*Internal Grant Awards

- Reh fuss, M. (Principal), **Sparkman-Key**, N. (Co-Principal Investigator), Carlisle, K., McCoy, S., Winfield, C., Simmons, J., Moe, J. (2019-2023) Paraprofessional peer support expansion program, \$900,000.
- Santo, A. (Principal Investigator) **Sparkman-Key**, N. (Co- Principal Investigator) , Jovanovic, V. (2019-2020) Design Thinking Robotics Programming for Displaced Youth, Tidewater Children's Foundation, \$4,671.
- **Sparkman-Key**, N. (Principal), Wittkower, D. E. (Principal), Rush, L. (Project Consultant). (2018-2019) Integrating and Scaffolding Student Training Across in-Discipline Writing-Intensive Courses and Information Literacy to Improve Writing Student Learning Outcomes, Interdisciplinary Writing (IDW) Advisory Board, Old Dominion University, \$7000*
- **Sparkman**, N. (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2018.*
- **Sparkman**, N. (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2017.*
- **Sparkman**, N. (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2016.*
- **Sparkman**, N. (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$500, March 2015.*
- **Sparkman**, N. (Principal), "Research Grant," Sponsored by National Organization for Human Service, Other, \$500.00. (October 23, 2013 - October 23, 2014).*
- Craigen, L. M. (Principal), **Sparkman**, N. (Co-Principal), Dustin, J. C. (Co-Principal), "Quality Enhancement Plan Improving Disciplinary Writing Action Project," Sponsored by QEP Advisory Board, Old Dominion University, \$20,000.00. (September 2013 - May 2014).*

GRANTS APPLIED FOR

Ethics Chair

National Organization for Human Services
Sep 2018 – May 2019

Public Health Film Festival Film Proposal Reviewer

American Public Health Association | Jul 2018

Intl. Health Conference Proposal Reviewer

American Public Health Association
Mar 2018 – Apr 2018

Conference Moderator

National Organization for Suicidology
Mar 2018 – Apr 2018

Editorial Review Board

Humanities and Social Science Journal
Nov 2017 – Dec 2019

International Women's Day Speaker

Women's Center Foundation of Montego Bay, Jamaica |
Mar 2015-18

Parent Group Facilitator

Women's Center Foundation of Montego Bay, Jamaica |
Mar 2015, Mar 2017

Membership Chair

National Organization for Human Services
Oct 2013 – Oct 2017

Peer Reviewer

The Social Science Collection Journal
Aug 2014, Aug 2015, Sep 2017

Ethics Standards Development Committee

Council for Standards in Human Service Education
(CSHSE) | Nov 2015 – Sep 2016

Committee Chair, Conference Proposal

National Organization for Human Services
Apr 2015 – Jan 2015

Associate Editor

The Social Science Collection Journal Vol. 8
Aug 2014

Senior Reviewer, Conference Proposal

National Organization for Human Services
Mar 2014 – May 2014

Editor, Conference Proceedings

National Organization for Human Services
Jun 2013

Junior Reviewer, Conference Proposal

National Organization for Human Services
Apr 2013 – Jun 2013

STATE / REGIONAL

Curriculum Vitae Review

Teaching and Mentoring Conference, Southern Regional
Board | Sep 2019

External Human Service Program Reviewer

Walden University | Jun 2019

Board Member, Human Service Advisory Board

City of Chesapeake | Jan 2015 – Dec 2018

Board Member

Virginia Statewide Parent Education Coalition
Nov 2015 – Sep 2017

Board Member – Virginia State Rep

Southern Organization for Human Service

UNDER REVIEW

- Agho, A. (Principal Investigator), **Sparkman-Key**, N. (Co-Principal Investigator), Stuart, B., Daines, D., Garner, J. (2020-2023) Targeted Inclusive Diversity and Equitable Structures (TIDES) Advancing Women in STEM, National Science Foundation, \$ 1,228,196.
- Payne, B. (Principal Investigator), Sanzo, K.(Co-Principal Investigator), Galney, R. , Paredes, T., Triplett, R., Sumpter, M., Dice, T., **Sparkman-Key**, N. (Contributing Faculty). (2020-2023) REU Site: Using Design Thinking to Promote Social Innovation in the Social and Behavioral Sciences: Training Undergraduates as Researchers and Design Thinkers, National Science Foundation, \$387,248.
- Jovanovic, V. (Principal Investigator), **Sparkman-Key**, N.(Co-Principal Investigator), Santo, A. (Co-Principal Investigator), Galadima, H. (2020-2023) Resilient robot: A STEM design thinking after school program for homeless children, National Science Foundation, \$1,037,854.

UNFUNDED

- Jovanovic, V. (Principal Investigator), **Sparkman-Key**, N.(Co-Principal Investigator), Santo, A. (Co-Principal Investigator). (2019-2022) Resilient robot: A STEM design thinking after school program for homeless children, National Science Foundation, \$1,558,961.
- **Sparkman-Key**, N. (Principal Investigator), Jovanovic, V., Cigularova, D., Cigularov, K., Anthony, B, Grdn, N. (2018-2021) Entrepreneurship Based Peer Support Network for the Improvement of Transfer Student Retention in Engineering Technology, National Science Foundation, \$598,530.
- **Sparkman-Key**, N. (Principal Investigator), Berger, C., Ricks, S. (2017-2019) Educational Intervention in Support of Service Delivery to Diverse Youth Populations, William T Grant Foundation, \$50,000
- Moe, J. (Principal), **Sparkman**, N. (Co-Principal Investigator), Kemer, G., Hoque, K., Goodman-Scott, E. Sink, C., McCoy, S., Berger, C. (2016-2018) Predicting mental health utilization in sexual and gender minority populations: Testing the Intersectional Ecology Model of LGBTQ Health, National Institute of Health, \$374,068.00.
- **Sparkman**, N.(Principal Investigator), Moe, J., Dahl, H., Bertolet, C. (2015-2016) Training school counselors to provide open and affirming career counseling for LGBTQ students, Spencer Foundation, \$50,000 .
- **Sparkman**, N. (Principal Investigator), Moe, J., Hays, D., Goodman-Scott, E. (2015-2018) Evaluating Community-Based Intimate Partner Violence Prevention and Intervention for Lesbian,Bisexual, and Transgender Women, National Center for Injury Prevention and Control Centers for Disease Control and Prevention, \$1,134,337.
- **Sparkman**, N. (Principal Investigator), Moe,J., Hays, D., Goodman-Scott, E. (2015-2018) Domestic Violence and Intimate Partner Violence in Lesbian, Transgender and Bisexual Individuals: A needs assessment, Department of Justice, \$544,000.

RESEARCH PAPERS

PRESENTED AT PROFESSIONAL MEETINGS

PEER-REVIEWED

- **Sparkman-Key**, N. (2020, April). Women of color in leadership: the internal work of addressing the gap, Paper presented at 8th Annual Women of Color in the Academy National Conference Virginia Tech, Blackburg, Virginia
- Wittokwer, L., Wittokwer, D. **Sparkman-Key**, N. (2020, February). Making connections between general education information literacy and upper level writing courses: An exploration of faculty and student perceptions. Paper presented at Georgia International Conference on Information Literacy, Savannah, Georgia.
- Augustine, B., **Sparkman-Key**, N. (2020, February). Impact of news media on minority individuals' perceptions of personal safety, Paper presented at the National Cross Cultural Counseling and Education Conference, Georgia
- **Sparkman-Key**, N. (2018, October) E-portfolio: Advancing human services education through technology. Paper presented at the National Organization for Human Service Conference, Philadelphia.

Jan 2013 – Dec 2013

External Human Service Program Reviewer
Lincoln University | May 2015

External Human Service Program Reviewer
Walden University | Oct 2014

COMMUNITY ENGAGEMENT

Adopt Room, Shelter
YWCA | Feb-Aug 2020

Recognizing and Responding to Suicide Training
Zeta Phi Beta Youth Conference | Jul 2019

Keynote Speaker, Girls and Young Women's Conference
Old Dominion University | Jun 2019

Keynote Speaker, Membership Brunch
Girls with Goals Alliance | Apr 2019

Keynote Speaker, Scholarship Luncheon
Chi Omicron Zeta | May 2019

Top 40 Under 40 Judge
Insider Business News | Jul 2018 – Present

Middle School Girls Camp Organizer
Design Thinking Robotics | Mar 2018

Self Esteem Development Volunteer
Union Mission Ministries Women's Shelter
Jan 2017 – Present

Board Advisor
Strong Willed Cancer Survivors
Sep 2017 – Sep 2018

Keynote Speaker
Annual Cancer Survivors Gala
Sep 2017 – Sep 2018

Group Facilitator
Women's Centre Foundation | Mar 2015 – Present

Foster Care Volunteer
Chesapeake Social Services | Jun 2016 – Dec 2016

WORKS IN PROGRESS

UNDER REVIEW

- **Sparkman-Key**, N., Belcher, T., Borden, N. E-portfolio: Advancing human services education through technology. Journal Human Services.

IN PROGRESS

- **Sparkman-Key**, N. LGBTQ perceived social supports and suicidal ideation
- **Sparkman-Key**, N. Global human services: an Examination of the presence of human services profession globally.
- **Sparkman-Key**, N. Human services student preparation as gatekeepers: An exploratory study of suicide assessment preparedness .
- **Sparkman-Key**, N. Virtual reality in human services education: A case study

- Jovanovic, V., **Sparkman-Key**, N., Anthony, B., Cigularov, K., Cigularova, D. (2018, June). *Transfer Students' Characteristics in Engineering Programs at Mid-sized University* Paper presented at American Society for Engineering Annual Conference and Exposition, Utah.
- **Sparkman-Key**, N. (2017, July). *Emergence of the family oriented human services practitioner*. Paper presented at the 12th International Conference on Interdisciplinary Social Sciences, Virtual.
- **Sparkman-Key**, N. (2017, April). *Emergence of the family oriented human services practitioner: grounded theory study*. Paper presented at the Midwest Organization for Human Services Web Conference, Virtual.
- **Sparkman-Key**, N. (2017, March). *International service learning: A catalyst for cultural competence*. Paper presented at the University of West Indies Public Lecture, Jamaica. †
- **Sparkman-Key**, N., Neukrug, E. (2016, October). *Advocating for human services: The establishment of a Holland Code for human services*. Paper presented at the National Organization for Human Services Conference: The New "Realities" in America Preparing for the Challenges Ahead, Florida.
- **Sparkman-Key**, N., Winfield, C. (2016, April). *Families in conflict: Emergence of the family oriented human services practitioner*. Paper presented at the Virginia Wesleyan College Works in Progress Conference: A Regional Interdisciplinary Conference of Feminist Scholarship, Virginia.
- Moe, J., **Sparkman-Key**, N., Clark, M., Gerwe, C. (2015, October). *Queering research*. Paper presented at the Association Counselor Education and Supervision Conference, Pennsylvania.
- **Sparkman**, N. (2015, April). *Parenting differences among minority families*. Paper presented at the Interdisciplinary Social Science 10th International Conference, Croatia.
- **Sparkman**, N., Neukrug, E. (2014, October). *Views of the HS-BCP credential: A survey of human service professionals*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- **Sparkman**, N., Bower, J., Comer, H. (2014, October). *Pop culture influence on LGBTQ populations*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- Craigen, L., **Sparkman**, N. (2014, October). *Human Service Study Abroad Program Development*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- **Sparkman**, N., Lott, T. (2014, June). *African American family functioning: Examining the relationship between conflict and parenting*. Paper presented at the Interdisciplinary Social Science Conference, Canada.
- Lott, T., **Sparkman**, N. (2014, June). *Do rural child welfare professionals perceive themselves culturally competent: Cultural competence training*. Paper presented at the Interdisciplinary Social Science Conference, Canada.
- **Sparkman**, N., (2013, October). *A study of parenting dimensions and family conflict in Hispanic and African American Families: Implications for social research*. Paper presented at the National Organization for Human Service Conference: Sailing into Our Future, Maryland.
- **Sparkman**, N. (2013, April). *It takes a village: Understanding parenting and conflict in minority families*. Southern Organization for Human Service: Becoming a Community Champion, Florida.

INVITED

- **Sparkman-Key**, N. (2020, July). *Leading with passion and perseverance: Cultivating women leaders*. Learning Short Webinar, ACE Virginia Women's Network, Virginia.
- **Sparkman-Key**, N., Key, R. (2019, July). *Creating positive pro social behavior through cognitive behavioral interventions*. Andrew Chisholm Institute, National Association for Blacks in Criminal Justice, Tampa, FL.
- **Sparkman-Key**, N. (2019, February). *Suffering in silence: Mental health awareness for parents in urban communities*. SciencePubs, Old Dominion University, Norfolk, VA.
- **Sparkman-Key**, N. (2018, March). *Required skills of family oriented human service practitioners: Preparing students for practice*. Paper presented at Global Social Welfare Conference, Virtual. †

- **Sparkman-Key, N.** Improving disciplinary writing in human services.
- **Sparkman-Key, N., Henry-Ferguson, V.** Self Esteem development among Jamaican teen mothers.

- **Sparkman-Key, N.** (2018, March). Recognizing and responding to suicide: A training for school paraprofessionals. Paper presented at the University of West Indies, Jamaica. †
- **Sparkman-Key, N.** (2016, March). *Human service practice in the United States*. Paper presented at Montego Bay Community College School of Social Work Public Lecture, Jamaica.†
- McCoy, S. **Sparkman-Key, N.** (2016, August). *Culturally competent pedagogy: Inclusiveness that extends beyond diversity*. Paper presented at Juniata College Faculty Conference, Pennsylvania.†

CREATIVE WORKS

Sparkman-Key, N. (April 2020-Present). Making It Plain with Dr. Key Podcast, National,

- Sparkman-Key, N. (April 2020-Present). Making it Plain with Dr. Key, Podcast, iHeart Radio, GooglePlay, Spotify, National <https://makingitplain.podbean.com/>
- Sparkman-Key, N. (June, 4, 2020). Reflecting back on the Civil Rights Movement. 13 NEWS Now, Norfolk, VA. <https://youtu.be/RTnglmBumWY>
- **Sparkman-Key, N.** (June 4, 2020). ODU professor sees protests as a turning point. WAVY News, Norfolk, VA. <https://youtu.be/7q9lkBdEnic>
- **Sparkman-Key, N.** (January 18, 2019). The silver dollar approach to black youth suicide. TedXRitenourRoad, St. Louis, MO. <https://youtu.be/ekalFgue8AM>.
- **Sparkman-Key, N.,** (February 12, 2019). Facebook suicide prevention efforts. Guest interview with Al Jazeera News, Doha, Qatar. <https://youtu.be/g3YbKr4CLDw>.
- **Sparkman-Key, N.,** (March 12, 2019). Suicide prevention: What you need to know.. Guest interview on KMB Podcast, Virtual. https://youtu.be/MEUCcWr_wSw.
- **Sparkman-Key, N.,** (November 7, 2018). College stress. Interview with David Alan 13NewsNow, Norfolk, VA. <https://www.13newsnow.com/article/life/what-is-stressing-todays-college-kids/291-612227413>.
- **Sparkman-Key, N.,** (March 22, 2019). Black youth suicide. Guest Appearance WHRO/NPR Another View, Norfolk, VA. <https://youtu.be/ekalFgue8AM>.
- **Sparkman-Key, N.,** (March 28,2019). Male suicide. Guest Appearance WHRO/NPR Watching America, Norfolk, VA. <https://mediaplayer.whro.org/program/watchingamerica/e/watchingamerica-thursday-march-28th-2019>.
- **Sparkman-Key, N.,** (February 22, 2019). Youth mental health. WTKR News 3, Norfolk, VA. <https://wtkr.com/2019/02/20/is-there-a-link-between-marijuana-usage-depression-and-suicide-in-teens-researchers-at-odu-say-yes/>.
- **Sparkman-Key, N.** (n.d.). Parenting and mental health. Blavity content contributor. Virtual. <https://blavity.com/author/TheDrKey>.



DR. NARKETTA
SPARKMAN - KEY