

CURRICULUM VITAE

Name: Narketta M. Sparkman-Key, PhD

Campus Address:

Old Dominion University
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Counseling and Human Services
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Education:

- Doctorate of Philosophy Human Services, Capella University, December 2012
- Master of Arts Interdisciplinary Studies, University of Michigan-Dearborn, May 2004
- Bachelor of Arts Sociology, Madonna University, May 2001

Graduate Certificate

- Graduate Certificate Global Health, Old Dominion University, August 2017
- Graduate Certificate College Teaching, Capella University, December 2009

Credentials

- Human Services Board Certified Practitioner (HS-BCP)
- Certified Parent Educator
- Psychological Suicide Autopsy (In-Training)

Academic Experience:

- Academic Affairs Director of Faculty Diversity and Retention, Academic Affairs, Old Dominion University, June 10, 2019-Present
- Associate Professor of Counseling and Human Services (Tenured), Department of Counseling and Human Services, Darden College of Education and Professional Studies, Old Dominion University, December 25, 2018- Present
- Interim Chair of the Department of Counseling and Human Services, Darden College of Education and Professional Studies, Old Dominion University, May 24, 2019-June 11, 2019
- Assistant Chair of the Department of Counseling and Human Services, Darden College of Education and Professional Studies, Old Dominion University, January 1, 2019-June 1, 2019
- Human Services Program Director, Department of Counseling and Human Services, Darden College of Education, Old Dominion University, January 01, 2018 – June 1, 2019
- Assistant Professor of Counseling and Human Services, Department of Counseling and Human Services, Darden College of Education, Old Dominion University, December 25, 2012 – December 24, 2018.
- Visiting Adjunct Instructor of Psychology, Department of Psychology, College of Social Science, Baker College, August 2012 - December 2012.
- Course Coordinator and Adjunct Instructor of Sociology, Distance Learning Department, College of Arts and Sciences, Davenport University, September 2010 - December 2012.
- Adjunct Faculty, College of Social Science, School of Advanced Studies, University of Phoenix, November 2009 - December 2012.
- Visiting Adjunct Faculty of Sociology, Social and Behavioral Sciences, Distance Learning, Ashford College, March 2012 - July 2012.

- Senior Child Development Compliance Assistant, Training and Technical Assistance Program, Head Start, City of Detroit Department of Human Service, February 2003 - July 2012.

Teaching: (**course development)

Courses taught at Old Dominion University

- HMSV 341 Orientation, Co-Developed Modules, (Distance Learning)**
- HMSV 343W Human Service Methods (Teletechnet /Distance Learning/Hybrid Study Abroad)
- HMSV 344 Career Development and Appraisal (Distance Learning)
- HMSV 346 Diversity Issues (Distance Learning)
- HMSV 368 Field Observation (Distance Learning)
- HMSV 468 Human Services Internship (On-Campus/Field Experience)
- HMSV 440W Program Development and Funding (On-Campus/Distance Learning)**
- HMSV 447 Addiction Theory and Intervention (On-Campus)
- HMSV 495 Special Topics in Human Services-Study Abroad Costa Rica (Hybrid)**
- HMSV 495 Special Topics in Human Services-Study Abroad Jamaica (Hybrid)**
- COUN 667 Internship in Counseling (On-Campus)
- COUN 669 Practicum in Counseling (On-Campus)

Courses taught at University of Phoenix

- SOC 105 Introduction to Popular American Culture (Distance Learning)
- BSHS 402 Case Management (Distance Learning)

Courses taught at Baker College

- PSY 111 Introduction to Psychology (Traditional Lecture)

Courses taught at Davenport University

- FRSM 100 Career and Education Seminar (Traditional Lecture)
- SOSC 201 Diversity (Traditional Lecture/Distance Learning)

Courses taught at Ashford University

- Student Success Orientation (Distance Learning)
- EXP 105 Personal Dimensions of Education (Distance Learning)
- SOC 120 Introductions to Ethics and Social Responsibility (Distance Learning)

Published Papers (*Peer Reviewed Journal Articles; † Invited; ‡Student Co-authored):

1. **Sparkman-Key**, N. Snyder, N., Borden, N. (2019). Advancing the field of human services: Development of LGBT competences. *Journal of Human Services*. (In-Press)
2. **Sparkman-Key**, N., Vadja, A., Belcher, T. (2019). Exploratory study of service learning in human services education. *International Journal of Service Learning*. (In-Press)
3. Snyder, N., **Sparkman-Key**, N. (2019). An exploratory investigation of a flipped classroom model in human service education. *Journal of Human Services: Training, Research and Practice*, 4 (1).* ‡ [Acceptance Rate 15%]
4. Moe, J., Perera, D., **Sparkman-Key**, N. (2019). Exploring the relationship between practitioners' consultation skills, competence to counsel lesbian, gay and bisexual clients, and attitudes towards transgender people. *Journal of Gay and Lesbian Social Services*, 12 (4), 1-19. *[Impact Factor .89 Scopus 20 H-Index, National Readership]

5. **Sparkman-Key**, N., Vadja, A., Borden, N. (2018) Human Services Identity Development: Exploration of Student Perceptions. *Journal of Human Services*, 38 (1). * ‡ [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
6. Winfield, C., **Sparkman-Key**, N., & Vadja, A. (2017). Interprofessional collaboration among helping professions: Experiences with holistic client care. *Journal of Interprofessional Education & Practice*, 9, 66-73. <http://dx.doi.org/10.1016/j.xjep.2017.08.004>* ‡ [Impact factor.45 Scopus, 2H-Index, National Readership]
7. **Sparkman-Key**, N., Winfield, C., & Vadja, A. (2017). Emergence of the family oriented human services practitioner: A grounded theory inquiry. *The Journal of International Interdisciplinary Cultural Studies*, 12(3), 13-32. <http://doi.org/10.18848/2327-008X/CGP> * [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]
8. Johnson, K., **Sparkman-Key**, N., & Kalkbrenner, M.(2017). Human service students' and professionals' knowledge and experiences of interprofessionalism: Implications for education. *Journal of Human Services*, 37(1), 5-14. * ‡ [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
9. Winfield, C., **Sparkman-Key**, N., & Vadja, A. (2017). Professional standards: Moving towards preventive ethics in Human Services. *Journal of Human Services*, 37(1), 55-62. * ‡ [Acceptance Rate 17%-19%, Flagship journal, National Readership]
10. Neukrug, E., **Sparkman**, N., & Moe, J. (2017). The Holland Code of human service professionals: An examination of National Organization for Human Services members. *Journal of Employment Counseling*, 54, 146-156. <http://doi.org/10.0000/j.0000-0000.2013.00000.x> * [Impact factor JCR .91 Scopus 19 H-Index 40% Cabell's 1.1.(58/80 Q3 applied psych), National Readership]
11. **Sparkman-Key**, N., & Reiter, A. (2016). Gaining understanding of human services professionals: A survey of NOHS membership. *Journal of Human Services*, 36(1), 75-79. * ‡ [Acceptance Rate 17%-19%, Flagship journal, National Readership]
12. **Sparkman-Key**, N., & Neukrug, E. (2016) Inclusion of human service professional in the Standard Classification Occupation System. *Journal of Human Services*, 36(1), 69-72. * [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
13. **Sparkman**, N., & Morgan-Gardner, I. (2015). An exploratory study of parenting dimensions and family conflict among Head Start participants: An examination of Hispanic mothers. *Journal of Human Service*, 35(1), 39-46. * [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
14. Moe, J., & **Sparkman**, N. (2015). Assessing service providers at GLTBQ-affirming community agencies on their perceptions of training needs and barriers to service. *Journal of Gay and Lesbian Social Services*, 27(3), 350-370. <http://doi.org/10.1080/10538720.2015.1051687>* [Impact Factor .89 Scopus 20 H-Index, National Readership]
15. **Sparkman**, N., Woodrow, K., & Brown, K. (2015). Parenting differences in minority families: A study of parenting dimensions in Hispanic and African American families. *The Journal of International Interdisciplinary Cultural Studies*, 9(2), 1-12. <https://doi.org/10.18848/2327-008X/CGP/v09i02/53212> * ‡ [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]

16. Lott, T., & **Sparkman**, N. (2015). Rural child welfare professionals perceive themselves culturally competent? Cultural competence training. *The International Journal of Interdisciplinary Cultural Studies*, 10(2), 1-8. <https://doi.org/10.18848/2327-008X/CGP/v10i02/53158>* [Impact factor .03 Scopus 1 H-Index 34% Cabell's, International Readership]
17. **Sparkman**, N., & Lott, T. (2015). African American family functioning: Relationship between parenting dimensions and family conflict. *The International Journal of Interdisciplinary Social and Community Studies*, 9(1), 2-9. <https://doi.org/10.18848/2324-7576/CGP/v10i01/53526>* [Impact factor .06 Scopus 1 H-Index 34% Cabell's, International Readership]
18. Moe, J., Finnerty, P., **Sparkman**, N., & Yates, C. (2015). Initial assessment and screening with LGBTQ clients: A critical perspective. *Journal of LGBT Issues in Counseling*, 9(1), 37-56. <http://dx.doi.org/10.1080/15538605.2014.997332>* ‡ [Impact factor .79 Scopus 15 H-Index, National Readership]
19. **Sparkman**, N., & Neukrug, E. (2014). Perceptions of the HS-BCP credential: A survey of human service professionals. *Journal of Human Services*, 34(1), 24-37. * [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
20. **Sparkman**, N., & Lott, T. (2014). HS—BCP: A review of current state. *Journal of Human Services*, 34(1), 184-189. * [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]
21. Craigen, L., & **Sparkman**, N. (2014). International human service study abroad. *Journal of Human Services*, 34(1), 126-130. * [Acceptance Rate 17%-19%, Flagship HMSV journal, National Readership]

Other Published Works:

Monograph

1. Lott, T., Morgan-Gardner, I., Comer, H., & **Sparkman**, N. (2015). The impact of cultural competence training on rural human service professionals. *Journal of Human Services Monograph*, 1, 37-40. *‡

Conference Proceeding

2. McCoy, S., & **Sparkman-Key**, N. (2016). Culturally competent pedagogy: Inclusiveness that extends beyond diversity. *Proceedings of the Virginia Tech Conference on Higher Education Pedagogy*, USA, 8, 89-90.
3. Comer, H., Bower, J., & **Sparkman**, N. (2016). Showtime: Pop Culture's Impact on Societies' aView of the LGBTQ Population. Conference Proceeding: National Organization for Human Services Conference, 1, 43-48. ‡

Encyclopedia Entries

4. **Sparkman**, N., & Comer, H. (2015). Costa Rica. In T. Walzer (Ed.), *Encyclopedia of Cancer and Society* (317-319). United States: Sage Publications. doi:10.4135/9781483345758.n155 ‡

5. **Sparkman, N., & Comer, H.** (2015). Chaos Comprehensive Care Center. In Walzer, T. (Ed.), *Encyclopedia of Cancer and Society* (261-262). United States: Sage Publications.
doi:10.4135/9781483345758.n132‡
6. **Sparkman, N., & Woodrow, K.** (2014). Family services overview. In L. H. Cousins & J. G. Golson (Eds.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp. 531-534). United States: Sage Publications. ‡
7. **Sparkman, N., & Boston, Q.** (2014). LGBT Clients and Special Needs. In L. H. Cousins and J. G. Golson (Ed.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp.790-792). United States: Sage Publications.
8. **Sparkman, N.** (2014). Pregnancy and Parenting Services. In L. H. Cousins and J. G. Golson (Ed.), *Encyclopedia of Human Services and Diversity*,(2nd ed.) (pp. 1048-1050). United States: Sage Publications.
9. **Sparkman, N.** (2014). Families "Non-Traditional". In L. H. Cousins and J. G. Golson (Ed.), *Encyclopedia of Human Service and Diversity*, (2nd ed.) (pp. 512-516). United States: Sage Publications.

Grants Awarded (*Internal grant awards):

- Rehfuss, M. (Principal), Sparkman-Key, N. (Co-Principal Investigator), Carlisle, K., McCoy, S., Winfield, C., Simmons, J., Moe, J. (2019-2023) Paraprofessional peer support expansion program, \$900,000.
- Santo, A. (Principal Investigator) **Sparkman-Key, N.** (Co- Principal Investigator) , Jovanovic, V. (2019-2020) Design Thinking Robotics Programming for Displaced Youth, Tidewater Children’s Foundation, \$4,671.
- **Sparkman-Key, N.** (Principal), Wittkower, D. E. (Principal), Rush, L. (Project Consultant). (2018-2019) Integrating and Scaffolding Student Training Across in-Discipline Writing-Intensive Courses and Information Literacy to Improve Writing Student Learning Outcomes, Interdisciplinary Writing (IDW) Advisory Board, Old Dominion University, \$7000*
- **Sparkman, N.** (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2018.*
- **Sparkman, N.** (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2017.*
- **Sparkman, N.** (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$1000, March 2016.*
- **Sparkman, N.** (Principal) Service Learning Grant, Office of Leadership and Student Development, Old Dominion University, \$500, March 2015.*
- **Sparkman, N.** (Principal), "Research Grant," Sponsored by National Organization for Human Service, Other, \$500.00. (October 23, 2013 - October 23, 2014).*
- Craigen, L. M. (Principal), **Sparkman, N.** (Co-Principal), Dustin, J. C. (Co-Principal), "Quality

Enhancement Plan Improving Disciplinary Writing Action Project," Sponsored by QEP Advisory Board, Old Dominion University, \$20,000.00. (September 2013 - May 2014).*

Grants Applied For:

Under-review Grants

- Payne, B. (Principal Investigator), Sanzo, K.(Co-Principal Investigator), Galney, R. , Paredes, T., Triplett, R., Sumpter, M., Dice, T., **Sparkman-Key**, N. (Contributing Faculty). (2020-2023) REU Site: Using Design Thinking to Promote Social Innovation in the Social and Behavioral Sciences: Training Undergraduates as Researchers and Design Thinkers, National Science Foundation, \$387,248.

Unfunded Grants

- Jovanovic, V. (Principal Investigator), **Sparkman-Key**, N.(Co-Principal Investigator), Santo, A. (Co-Principal Investigator). (2020-2023) Resilient robot: A STEM design thinking after school program for homeless children, National Science Foundation, \$1,558,961.
- **Sparkman-Key**, N. (Principal Investigator), Jovanovic, V., Cigularova, D., Cigularov, K., Anthony, B, Grdn, N. (2018-2021) Entrepreneurship Based Peer Support Network for the Improvement of Transfer Student Retention in Engineering Technology, National Science Foundation, \$598,530.
- **Sparkman-Key**, N. (Principal Investigator), Berger, C., Ricks, S. (2017-2019) Educational Intervention in Support of Service Delivery to Diverse Youth Populations, William T Grant Foundation, \$50,000
- Moe, J. (Principal), **Sparkman**, N. (Co-Principal Investigator), Kemer, G., Hoque, K., Goodman-Scott, E, Sink, C., McCoy, S., Berger, C. (2016-2018) Predicting mental health utilization in sexual and gender minority populations: Testing the Intersectional Ecology Model of LGBTQ Health, National Institute of Health, \$374,068.00.
- **Sparkman**, N.(Principal Investigator), Moe, J., Dahl, H., Bertolet, C. (2015-2016) Training school counselors to provide open and affirming career counseling for LGBTQ students, Spencer Foundation, \$50,000 .
- **Sparkman**, N. (Principal Investigator), Moe, J., Hays, D., Goodman-Scott, E. (2015-2018) Evaluating Community-Based Intimate Partner Violence Prevention and Intervention for Lesbian,Bisexual, and Transgender Women, National Center for Injury Prevention and Control Centers for Disease Control and Prevention, \$1,134,337.
- **Sparkman**, N. (Principal Investigator), Moe,J., Hays, D., Goodman-Scott, E. (2015-2018) Domestic Violence and Intimate Partner Violence in Lesbian, Transgender and Bisexual Individuals: A needs assessment, Department of Justice, \$544,000.

Creative Works

- **Sparkman-Key**, N. (January 18, 2019). The silver dollar approach to black youth suicide. TedxRitenourRoad, St. Louis, MO. <https://youtu.be/ekaLFguc8AM>.
- **Sparkman-Key**, N., (February 12, 2019). Facebook suicide prevention efforts. Guest interview with Al Jazeera News, Doha, Qatar. <https://youtu.be/g3YbKr4CLDw>.

- **Sparkman-Key, N.**, (March 12, 2019). Suicide prevention: What you need to know.. Guest interview on KMB Podcast, Virtual. https://youtu.be/MFUCcWr_wSw.
- **Sparkman-Key, N.**, (November 7, 2018). College stress. Interview with David Alan 13NewsNow, Norfolk, VA. <https://www.13newsnow.com/article/life/what-is-stressing-todays-college-kids/291-612227413>.
- **Sparkman-Key, N.**, (March 22, 2019). Black youth suicide. Guest Appearance WHRO/NPR Another View, Norfolk, VA. <https://youtu.be/ekaLFgue8AM>.
- **Sparkman-Key, N.**, (March 28, 2019). Male suicide. Guest Appearance WHRO/NPR Watching America, Norfolk, VA. <https://mediaplayer.whro.org/program/watchingamerica/e/watchingamerica-thursday-march-28th-2019>.
- **Sparkman-Key, N.**, (February 22, 2019). Youth mental health. WTKR News 3, Norfolk, VA. <https://wtkr.com/2019/02/20/is-there-a-link-between-marijuana-usage-depression-and-suicide-in-teens-researchers-at-odu-say-yes/>.
- **Sparkman-Key, N.** (n.d.). Parenting and mental health. Blavity content contributor. Virtual. <https://blavity.com/author/TheDrKey>.

Research Papers Presented at Professional Meetings:

Peer-reviewed Presentations

- **Sparkman-Key, N.** (2018, October) E-portfolio: Advancing human services education through technology. Paper presented at the National Organization for Human Service Conference, Philadelphia.
- Jovanovic, V., **Sparkman-Key, N.**, Anthony, B., Cigularov, K., Cigularova, D. (2018, June). *Transfer Students' Characteristics in Engineering Programs at Mid-sized University* Paper presented at American Society for Engineering Annual Conference and Exposition, Utah.
- **Sparkman-Key, N.** (2017, July). *Emergence of the family oriented human services practitioner*. Paper presented at the 12th International Conference on Interdisciplinary Social Sciences, Virtual.
- **Sparkman-Key, N.** (2017, April). *Emergence of the family oriented human services practitioner: A grounded theory study*. Paper presented at the Midwest Organization for Human Services Web Conference, Virtual.
- **Sparkman-Key, N.** (2017, March). *International service learning: A catalyst for cultural competence*. Paper presented at the University of West Indies Public Lecture, Jamaica. †
- **Sparkman-Key, N.**, Neukrug, E. (2016, October). *Advocating for human services: The establishment of a Holland Code for human services*. Paper presented at the National Organization for Human Services Conference: The New “Realities” in America Preparing for the Challenges Ahead, Florida.
- **Sparkman-Key, N.**, Winfield, C. (2016, April). *Families in conflict: Emergence of the family oriented human services practitioner*. Paper presented at the Virginia Wesleyan College Works in Progress Conference: A Regional Interdisciplinary Conference of Feminist Scholarship, Virginia.
- Moe, J., **Sparkman-Key, N.**, Clark, M., Gerwe, C. (2015, October). *Queering research*. Paper presented at the Association Counselor Education and Supervision Conference, Pennsylvania.

- **Sparkman, N.** (2015, April). *Parenting differences among minority families*. Paper presented at the Interdisciplinary Social Science 10th International Conference, Croatia.
- **Sparkman, N., Neukrug, E.** (2014, October). *Views of the HS-BCP credential: A survey of human service professionals*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- **Sparkman, N., Bower, J., Comer, H.** (2014, October). *Pop culture influence on LGBTQ populations*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- **Craigien, L., Sparkman, N.** (2014, October). *Human Service Study Abroad Program Development*. Paper presented at the National Organization for Human Services Conference: Strategic Action: Going Beyond the Gamble of Chance, Nevada.
- **Sparkman, N., Lott, T.** (2014, June). *African American family functioning: Examining the relationship between conflict and parenting*. Paper presented at the Interdisciplinary Social Science Conference, Canada.
- **Lott, T., Sparkman, N.** (2014, June). *Do rural child welfare professionals perceive themselves culturally competent: Cultural competence training*. Paper presented at the Interdisciplinary Social Science Conference, Canada.
- **Sparkman, N.**, (2013, October). *A study of parenting dimensions and family conflict in Hispanic and African American Families: Implications for social research*. Paper presented at the National Organization for Human Service Conference: Sailing into Our Future, Maryland.
- **Sparkman, N.** (2013, April). *It takes a village: Understanding parenting and conflict in minority families*. Southern Organization for Human Service: Becoming a Community Champion, Florida.

Invited Presentations

- **Sparkman-Key, N., Key, R.**(2019, July). Creating positive pro social behavior through cognitive behavioral interventions. Andrew Chisholm Institute, National Association for Blacks in Criminal Justice, Tampa, FL.
- **Sparkman-Key, N.** (2019, February). Suffering in silence: Mental health awareness for parents in urban communities. SciencePubs, Old Dominion University, Norfolk, VA.
- **Sparkman-Key, N.** (2018, March). *Required skills of family oriented human service practitioners: Preparing students for practice*. Paper presented at Global Social Welfare Conference, Virtual. †
- **Sparkman-Key, N.** (2018, March). Recognizing and responding to suicide: A training for school paraprofessionals. Paper presented at University of West Indies, Jamaica. †
- **Sparkman-Key, N.** (2016, March). *Human service practice in the United States*. Paper presented at Montego Bay Community College School of Social Work Public Lecture, Jamaica. †
- **McCoy, S. Sparkman-Key, N.** (2016, August). *Culturally competent pedagogy: Inclusiveness that extends beyond diversity*. Paper presented at Juniata College Faculty Conference, Pennsylvania. †

Research and Publications in Progress:

Under Review

- **Sparkman-Key**, N., Belcher, T., Borden, N. E-portfolio: Advancing human services education through technology. *Journal of Technology in Human Services*.

In Progress

- **Sparkman-Key**, N. Global human services: Examination of the presence of human services profession globally.
- **Sparkman-Key**, N. Human services student preparation as gatekeepers: An exploratory study of suicide assessment preparedness .
- **Sparkman-Key**, N. Virtual reality in human services education: An exploration of student experiences
- **Sparkman-Key**, N. Improving disciplinary writing in human services.
- **Sparkman-Key**, N., Henry-Ferguson, V. Self Esteem development among Jamaican teen mothers.

Consulting Activities:

- View Participant Trainer, Portsmouth Social Services, Portsmouth, VA. (February 2018)
- Book Review, Guilford Press, New York, NY. (November, 2017)
- Book Review, Cengage Learning, Boston, MA (July 2014)

Professional Development:

- Program Acceleration for Collegiate Entrepreneurship, Norfolk, VA (May 2019)
- Women in Leadership Training, Harvard University, Boston, MA (October 2018)
- Psychological Suicide Autopsy, American Association of Suicidology, Washington, D.C. (April 2018)
- Leadership Training for Department Chairs, American Council on Education, Sacramento, CA (November 2017)
- Recognizing and Responding to Suicide Risk: Essential Skills for Clinicians, American Association of Suicidology Virginia Beach, VA (July 2017)
- Person Centered Thinking, Support Services of Virginia, Virginia Beach, VA (June 2015)
- Clinical Counseling Supervision, Virginia Counseling Association, Richmond, VA (April 2015)
- Certified Parent Educator, Virginia Supreme Court, Fairfax, VA (April 2015)
- LGBTQ+ Allies Training, Old Dominion University, Norfolk, VA (November 2013)

Honors, Awards and Prizes:

- Support of Women and Women's Issues Recognition (2019), University Women's Caucus
- Woman of Distinction in Research and the Sciences (2019), YWCA of South Hampton Roads
- MLK Education Community Leader Award (2019), Urban League of Hampton Roads
- Darden College of Education Community Service (2018), Old Dominion University
- Kate Broderick Award for Excellence in Promoting Educational Accessibility (2018), Old Dominion University
- New Faculty Award Nominee (2017, 2018), Old Dominion University Alumni Association
- Shining Star Award (Spring 2017, Spring 2016, Fall 2016, Spring 2015), Student Engagement Services
- Miriam Clubok Leadership Award (2016), National Organization for Human Services
- Top 40 Under 40 Hampton Roads (2016), Insider Business Magazine and Virginia Pilot Newspaper
- President Broderick Diversity Champion Award (2016), Old Dominion University

- Provost Award for Undergraduate Research Mentorship (2016), Old Dominion University
- Lenora McNeer Award for Distinctive Contribution to the Field (2015), National Organization for Human Services
- Inspiring Faculty Award (2015), DCOE Outstanding Student Award Candidate
- Inspiring Faculty Award (2015), Kaufman Award Candidate
- Howard Harris Award (2014), National Organization for Human Services
- Outstanding Human Service Student Award (2012), National Organization for Human Service
- Midwest Faculty Scholarship (2012) Award, University of Phoenix
- Robert C. Ford Scholarship (2012), Capella University

Membership in Professional Societies:

- National Association of Chief Diversity Officers (July 2019)
- American Association for Suicidology. (February 2018-Present)
- American Public Health Association. (September 2017-Present)
- National Organization for Human Services. (October 2013 - Present)
- Southern Organization for Human Service. (January 2013 - Present)

University Service:

University Wide

- Search Committee, Office of Intercultural Affairs, (August 2019-Present)
- Women’s Caucus Board Fellow (May 2019-present)
- Conference for Girls and Young Women Keynote Speaker (June 2019)
- Diversity Expert, University LEADERS Program (April 2018-Present)
- Member At-Large, Committee B Faculty Senate Undergraduate Policies and Procedures (April 2018-Present)
- Kate Broderick Award Committee (February 2019)
- Committee Member, University Suspension Committee (February 2018-May 2019)
- Assignment Design Workshop Facilitator, Office of Institutional Effectiveness and Assessment (January 2018)
- Advisory Board Member, Coalition of Black Faculty and Administrators. (July 2017-Present)
- Advisory Board Member, Interdisciplinary Writing Advisory Board. (September 2016-January 2019)
- “Leadership Lecture Series” Presenter. (November 2014, November 2015, November 2017)
- IDW Assessment Rater, Improving Disciplinary Writing Assessment Summit. (June 2016)
- “Fall Freshman First Class” Initiative Lecturer. (August 2013, August 2014, August 2015, August 2016).
- Workshop Presenter, Faculty Summer Institute. (May 2014, May 2015)

College Service

- Committee Member, University Carnegie Community Service Designation Committee (February 2018-Present)
- Student Awards Ceremony Speaker (May 2019)
- Brown Bag Workshop Presenter (May 2019)
- IRB Exempt Reviewer, Darden College Human Subjects Committee (June 2016-June 2018)
- Grand Assistant Marshal Commencement (December 2017, May 2018)
- Marshal Commencement.(December 2014, December 2015, December 2016, May 2017, December 2018, May 2019)
- Secretary, Faculty Governance Technology Committee (August 2015-May 2016)

Department Service

- Dissertation Committee Member, Jill Parramore (July 2019- Present)

- Search Committee Co-Chair, Human Services Tenure Track and Lecturer Position (July 2018-March 2019)
- Dissertation Committee Member, Tiarra Belcher (August 2018-April 2019)
- Dissertation Committee Member, Nicole Snyder (July 2018-April 2019)
- Dissertation Committee Member, Sandy Griffith (June 2018-July 2018)
- Dissertation Committee Member, Debbie Lewis (April 2018-July 2018)
- Dissertation Committee Member, Marla Newby (June 2017-May 2018)
- Dissertation Committee Member, Anthony Vadja (October 2017-May 2018)
- Teaching Mentor, Doctoral Student Teaching (Fall 2016, Fall 2017, Fall 2018)
- Committee Chair, Department Student Professional Development Scholarship Committee (Oct. 2013-August 2014, August 2015-July 2016 November 2017-Present)
- Search Committee Member, Counseling two positions and Human Services four positions (May 2013-July 2014, October 2013 – April 2014, November 2015-May 2016, November 2016-April 2017).
- Committee Member, Department Personnel Committee. (August 2014-August 2015).
- Undergraduate Program Director (January 2018-Present)
- Advisor, College Advising Resource Center [CARC] (January 2017-Present)
- Faculty Lead, Spring Break Human Services Study Abroad. (March 2014, March 2015, March 2016, March 2017, March 2018)
- Faculty Mentor, Undergraduate Symposium. (November 2013 - January 2014, November 2015-January 2016, November 2016-January 2017, November 2017-February 2018).
- Faculty Advisor, Tau Upsilon Alpha Human Service Honor Society. (September 2013 - December 2016).
- Committee Chair, Human Service Program Advisory Board. (January 2015- August 2016)
- Presenter, Psychology Department HMSV Recruitment (December 2016)

Professional Service:

National/International

- Self-Study Accreditation Reviewer, Council for Standards in Human Service Education (CSHSE) (May 2014-Present)
- Ethics Chair, National Organization for Human Services (September 2018-May 2019)
- Public Health Film Festival Film Proposal Reviewer, American Public Health Association (July 2018)
- International Health Conference Proposal Reviewer, American Public Health Association (March 2018-April 2018)
- Conference Moderator, American Association for Suicidology (March 2018-April 2018)
- Editorial Review Board, Humanities and Social Science Journal (November 2017-December 2019)
- International Women's Day Speaker, Women's Center Foundation of Montego Bay, Jamaica (March 2018, March 2017, March 2016, March 2015)
- Parent Group Facilitator, Women's Center Foundation of Montego Bay, Jamaica (March 2017, March 2015)
- Membership Chair, National Organization for Human Services (October 2013- October 2017)
- Peer Reviewer, The Social Science Collection Journal, Common Ground Publishing (August 2014, August 2015, September 2017)
- Ethics Standards Development Committee Member, Council for Standards in Human Services Education (CSHSE) (November 2015-September 2016)
- Committee Chair, Conference Proposal, National Organization for Human Service. (April 2015 - June 2015).
- Associate Editor, The Social Science Collection Journal Volume 8, Common Ground Publishing (August 2014).
- Senior Reviewer, Conference Proposal, National Organization for Human Service (March 2014-May 2014).
- Editor, Conference Proceedings, National Organization for Human Service. (June 2013).

- Junior Reviewer, Conference Proposal, National Organization for Human Service. (April 2013 - June 2013).

State/Regional Service

- External Human Service Program Reviewer, Walden University, Minneapolis, MN. (June 2019)
- Board Member, City of Chesapeake Human Service Advisory Board. (January 2015-December 2018)
- Board Member, Virginia Statewide Parent Education Coalition (November 2015-September 2017)
- Board Member- Virginia State Rep, Southern Organization for Human Service. (January 2013 - December 2013).
- External Human Service Program Reviewer, The Lincoln University, Lincoln University, PA. (May 2015)
- External Human Service Program Reviewer, Walden University, Baltimore, MD. (October 2014)

Community Engagement:

- Recognizing and Responding to Suicide Training, Zeta Phi Beta Youth Conference (July 2019)
- Keynote Speaker, Old Dominion University Girls and Young Women's Conference (June 2019)
- Keynote Speaker, Girls with Goals Alliance Mentorship Brunch (April 2019)
- Keynote Speaker, Chi Omicron Zeta Scholarship Luncheon (May 2019)
- Top 40 Under 40 Judge, Inside Business News (July 2018-Present)
- Design Thinking Robotics Middle School Girls Camp Organizer (March 2018)
- Self Esteem Development Volunteer, Union Mission Ministries Women's Shelter (January 2017-Present)
- Board Advisor, Strong Willed Cancer Survivors (September 2017-September 2018)
- Keynote Speaker, Strong Willed Survivors Annual Cancer Survivor Gala (November 2017)
- Group Facilitator, Women's Centre Foundation (March 2015- Present)
- Foster Care Volunteer, Chesapeake Social Services (June 2016-December 2016)